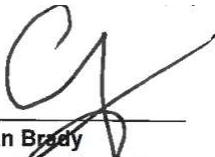


Environmental Policy

Bord na Móna Recycling Ltd collects non-hazardous waste types from domestic, commercial, industrial and construction and demolition customers. The material is then brought to one of our Material Recovery Facilities, Waste Transfer Stations or Engineered Landfill. We help our customers to manage their waste output efficiently and economically, to reduce, reuse and recycle their waste. We sort, recycle or look to re-use collected waste materials as the raw ingredients for next-generation products, for re-use in the manufacture of construction and other valuable consumer and environmental materials. Bord na Móna Recycling Ltd are committed to the prevention of pollution by continuous assessment, monitoring and review of our activities. As a leading resource recovery company in Ireland, Bord na Móna Recycling Ltd are striving to attain Quality Excellence through our Integrated Management System (IMS) by continually improving performance and processes and supporting the strategic direction of the business with our environmental objectives set out below:

- Environmental protection is at the centre of our operations. As such we strive to instil a heightened respect for environmental awareness amongst all employees in all aspects of their work;
- Top Management are fully committed to driving this Environmental Policy and are committed to ensuring all staff understand the policy and that this policy is reviewed periodically;
- To carry out business activities in a manner which avoids, minimises and protects the quality of the environment of its customers, employees and communities in which it operates;
- To ensure compliance with all aspects of waste and environmental legislation, Waste licences and Waste Collection Permits and all other compliance obligations.
- To conform with relevant environmental policies & procedures in line with ISO 14001:2015;
- To proactively seek out and implement waste recovery technologies to reduce waste going to landfill;
- To commit the necessary resources to promote and implement plans and strategies to achieve these Environmental Objectives and to train and educate all employees in the skills and understanding necessary to minimise environmental risks and to enable them to contribute to the attainment of environmental targets and goals;
- To measure, monitor and conserve energy consumption in so far as reasonably practicable throughout each of our Business activities;
- To establish relationships with the local community, local and national government authorities, and industrial agencies to promote respect for the Environment and build a mutual understanding in the interest of all; and
- To promote continuous improvement in our own environmental performance by setting and reviewing environmental targets;



Ciaran Brady

Head of Bord na Móna Recycling Ltd.

January 2022

Health & Safety Policy

Bord na Móna Recycling Ltd collects non-hazardous waste types from domestic, commercial, industrial and construction and demolition customers. The material is then brought to one of our Material Recovery Facilities, Waste Transfer Stations or Engineered Landfill. We help our customers to manage their waste output efficiently and economically, to reduce, reuse and recycle their waste. We sort, recycle or look to re-use collected waste materials as the raw ingredients for next-generation products, for re-use in the manufacture of construction and other valuable consumer and environmental materials. The Safety, Health and Welfare at Work Act, 2005 requires employers and employees alike to consider health and safety as a joint responsibility. We must all strive to work together and co-operate as a team to ensure that safe working becomes an integral part of our organisational culture.

It is our mission to provide a safe and healthy work environment for all Bord na Móna Recycling Ltd. employees and to meet our duties of care as far as is reasonably practicable, to contractors and members of the public who may be affected by our operations.

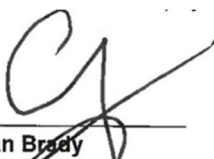
It is also our policy to consult with all employees on matters of health and safety. This is essentially achieved through the operation and the election and work of Safety Representatives. Employees must also comply with their duties under the Safety, Health and Welfare at Work Act, 2005 to notify management of identified hazards in the workplace.

Safe working is a condition of employment. All personnel, including contractors, will assume responsibility for working safely. The success of the policy will depend on each person's co-operation. It is therefore, important that the Safety Statement be read carefully by all concerned and each person's role and the overall arrangements for health and safety are fully understood.

The areas to which this policy extends include:

- Providing a management structure that will ensure the safety, health and welfare of all employees and others affected by our business.
- Providing and maintaining a safe and healthy working environment, in accordance with statutory requirements.
- Providing systems of work that are planned, organised, performed and maintained so as to be safe.
- Providing such information, instruction, training and supervision as is necessary to enable employees to perform their work safely and effectively and without risk to their health or others.
- Consultation, communication and participation of workers and their representatives.
- Ensuring the provision and maintenance of safety devices and personal protective equipment to ensure safety at work where it is not reasonably practicable to control or eliminate hazards or in prescribed circumstances.
- Preparing and revising, as necessary, plans to be followed in emergencies.
- Providing and maintaining welfare facilities.

Regular reviewing of this Safety Policy and respective Safety Statements to ensure that it reflects current work practices and any developments in legislation.

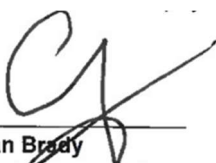


Ciaran Brady

Quality Policy

Bord na Móna Recycling Ltd collects non-hazardous waste types from domestic, commercial, industrial and construction and demolition customers. The material is then brought to one of our Material Recovery Facilities, Waste Transfer Stations or Engineered Landfill. We help our customers to manage their waste output efficiently and economically, to reduce, reuse and recycle their waste. We sort, recycle or look to re-use collected waste materials as the raw ingredients for next-generation products, for re-use in the manufacture of construction and other valuable consumer and environmental materials. As a leading resource recovery company in Ireland, Bord na Móna Recycling Ltd are striving to attain Quality Excellence through our Integrated Management System (IMS) by continually improving performance and processes and supporting the strategic direction of the business with our quality objectives set out below:

- We are committed to achieving outstanding customer satisfaction through vigorous innovation and constant improvement of our business processes;
- Top Management are fully committed to driving this Quality Policy and are committed to ensuring all staff understand the policy and that this policy is reviewed periodically;
- To commit the necessary resources to promote and implement plans and strategies to achieve these Quality Objectives;
- To carry out business activities in a manner which avoids, minimises and protects the quality of the environment of its customers, employees and communities in which it operates;
- To conform with the relevant quality policies & procedures in line with ISO 9001: 2015;
- We will maintain a business culture that fosters continuous improvement through positive and empowered employee participation; and
- We will establish specific Quality Objectives and review regularly.



Ciaran Brady

Head of Bord na Móna Recycling Ltd

January 2022